

## DJJ Zero-Tolerance Policy

- ◆ All sexual behavior is prohibited while under the jurisdiction/custody of the Department of Juvenile Justice (DJJ).
- ◆ DJJ has a zero-tolerance policy regarding sexual abuse and harassment.
- ◆ There are procedures for reporting sexual abuse and harassment.
- ◆ Treatment is available through medical, Behavioral Specialists and community partners outside the facility.
- ◆ Everyone is required to report alleged occurrences of sexual abuse and sexual harassment.
- ◆ Everyone is required to report any retaliation for reporting sexual abuse or sexual harassment.
- ◆ Participation in any form of sexual abuse will be investigated and is subject to penalty or prosecution.



**Zero Tolerance**

*The Right to Be Safe*

Everyone has the right to be safe from sexual abuse.

- ◆ Say NO to anyone who asks or pressures you to participate in any type of sexual activity.
- ◆ Immediately report any sexual abuse or sexual misconduct (or attempts).

## If You Are a Victim

In the event of a sexual assault or rape:

- Preserve the evidence. **Do not:**



**Change your clothes.**



**Brush your teeth.**



**Take a shower.**



**Use the bathroom.**

- Seek medical help immediately. Get examined and treated for sexually transmitted infections.
- Talk to your therapist or a Behavioral Specialist

## False Allegations

- Anyone who makes a false claim of sexual abuse may face serious consequences, including disciplinary action and potential charges filed.

# Prison Rape Elimination Act (PREA)

Youth Safety Guide for Secure Facilities and Residential Placements



Virginia Department of Juvenile Justice

One Team.  
New Ideas.  
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## How to Make a Report

All reports are confidential and only shared on a need to know basis for investigations.

If you have experienced, witnessed or know about an incident of sexual abuse/sexual harassment, or if you are experiencing retaliation for reporting sexual abuse/sexual harassment, make a report by:

- Completing a grievance form.
- Calling the PREA hotline by dialing #55
- For emotional support and/or outside reporting contact the Great Richmond YWCA by dialing #55 and selecting option #2 or mailing a letter to:



**6 N 5th Street, Richmond, VA 23219**

- Telling an adult **you** trust:
  - Counselor
  - Facility PREA Compliance Manager
  - Parole Officer
  - Medical or Behavior Specialist staff member
  - Parent or Guardian



\*Retaliation against someone reporting sexual abuse is prohibited and punishable.

## Sexual Abuse and Sexual Harassment are **NEVER** okay.

### Acts of Sexual Abuse

- Sexual intercourse
- The attempt of a sexual act, including inappropriate touching and exposure
- Any verbal or physical pressure, intimidation or influence of a sexual nature.
- Implied threats of violence of a sexual nature.

### Appropriate Boundaries

Staff and youth must maintain appropriate boundaries.

- Any sexual activity between youth and staff, contractors, volunteers or interns is strictly prohibited. This includes resident-on-resident acts.
- Intimate relationships with staff or other youth are prohibited.
- Staff are not allowed to contact residents family or friends outside of their required job duties and expectations.
- Do not exchange personal contact information or ask questions with a sexual content.

## Protect Yourself

You can help protect yourself from sexual abuse and take care of yourself by following these tips:

- Act confident. Many sexual abusers target youth who look like they would not defend themselves.
- Be alert and trust your instincts. Avoid situations that make you feel uncomfortable.
- Be aware of your surroundings.
- Avoid secluded areas. Always stay in plain view of staff members.
- Do not accept gifts, loans or favors from other youth or staff.
- Do not allow another youth to be your "protector".
- Report incidents and dangerous situations.
- Be direct and firm when saying no.
- Get involved in DJJ-approved activities and programs.
- Know who you are associating with at all times.

