

PREA is:

- The **Prison Rape Elimination Act**
- PREA is an act to insure individuals in confinement settings are free from sexual abuse and sexual harassment.

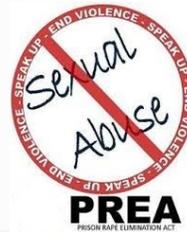


DJJ Zero-Tolerance Policy

- All sexual behavior is prohibited while under the jurisdiction/custody of the Department of Juvenile Justice (DJJ).
- DJJ has a zero-tolerance policy regarding sexual abuse and sexual harassment.
- Treatment is available through medical, Behavioral Specialists and community partners outside the facility.
- Everyone is required to report incidents of sexual abuse/sexual harassment and any retaliation for reporting sexual abuse/sexual harassment.
- Participation in any form of sexual abuse/sexual harassment will be investigated and is subject to disciplinary action or prosecution.

Remember...

- While you may not be in danger of committing an offense related to sexual abuse/sexual harassment, one of your co-workers may be.
- It is important to pay close attention to your co-workers behavior as well as your own.
- It is a problem for everyone when a staff, volunteer, or contractor becomes involved in an incident of sexual abuse/sexual harassment.



Resources

- Prison Rape Elimination Act of 2003
- United States Department of Justice
- National PREA Resource Center
- DJJ Zero Tolerance Policy SOP V-4.1-1.03



Virginia Department of Juvenile Justice
600 E. Main Street, 20th floor
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A Guide on the Prison Rape Elimination Act (PREA)

For **Volunteers** and **Contractors** of the Department of Juvenile Justice (DJJ)



Virginia Department
of Juvenile Justice

One Team.
New Ideas.
Extraordinary Purpose.

How Does PREA Affect You?

- PREA mandates apply to all DJJ institutions and community residential facilities.
- It holds all DJJ staff, volunteers and contractors responsible for detection, prevention and reporting of known and suspected occurrences of resident-on-resident or staff-on-resident sexual abuse and sexual harassment.
- DJJ's Zero Tolerance Policy prohibits any fraternization or sexual misconduct between staff, volunteers, contractors and residents, or between residents.



Avoiding Inappropriate Relationships

- Eliminate any appearance of permissive behavior or favoritism.
- Maintain professionalism when interacting with residents.
- Remember to be fair, firm and consistent.
- Strictly adhere to and enforce rules regarding personal boundaries, dress and touching.

Acts of Sexual Abuse

- Sexual intercourse
- The attempt of a sexual act, including inappropriate touching
- Any verbal or physical pressure, intimidation or influence of a sexual nature.
- Implied threats of violence of a sexual nature.

Appropriate Boundaries

Staff and youth must maintain appropriate boundaries.

- Any sexual activity between youth and staff, volunteers, and contractors is strictly prohibited. This includes resident-on-resident acts.
- Intimate relationships with staff or other youth are prohibited.
- Staff are not allowed to contact residents family or friends outside of the professional setting.
- Do not exchange personal contact information or ask questions with a sexual content.

Consequences for a PREA Violation

- **Termination** is the presumptive discipline for actually engaging in sexual abuse.
- Staff, volunteers, and contractors will be banned from the facility and from contact with residents.

Reporting

- You **MUST** immediately report all known instances or suspicions of sexual abuse and sexual harassment of residents regardless of whether the alleged perpetrator is another resident or staff.
- You may report any known or suspected inappropriate relationships between staff and residents or instances of staff sexual misconduct by:

- Calling the Ombuds Program Number at:

1-804-323-0888 or Toll Free at 1-833-941-1370

- Report verbally to any staff member.

-Report to the facilities PREA Compliance manager.

- Emailing:

djjpreahotline@djj.virginia.gov

- Writing a letter to the PREA Coordinator and mailing it to:

1601 Old Bon Air Rd.

North Chesterfield, VA 23235

Detection Strategies

- Be observant
- Watch resident/resident and staff/resident interactions carefully.
- Listen for key words or phrases that might indicate a problem.
- Ask questions when something doesn't seem right.