

Flexible Reimbursement Accounts

All classified employees may enroll in a Medical Reimbursement Account or a Dependent Care Reimbursement Account.

A [Medical Reimbursement Account](#) allows employees to set aside a portion of their earnings each month on a pre-tax basis to pay for out-of-pocket medical, dental or vision expenses that are not covered by a healthcare plan.

A [Dependent Care Reimbursement Account](#) allows employees to set aside a portion of their earnings each month on a pre-tax basis to help pay for child care services, or for services to care for elderly parents or a disabled spouse / dependent.

More information on Flexible Reimbursement Accounts can be found at [DHRM](#)'s homepage.