

## Human Resources

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### Retirement Plans

All classified employees receive immediate membership in a retirement plan administered by the [Virginia Retirement System](#) (VRS). Employees contribute 5% of their salary to their retirement plan and are fully vested after five years of service.

[VRS Plan 1](#) includes all DJJ employees hired prior to July 1, 2010 and employees hired after July 1, 2010 who have prior VRS service credit. They can retire with unreduced benefits at age 65 with five years of service, or 50 with 30 years.

[VRS Plan 2](#) includes all DJJ employees hired on or after July 1, 2010 who have no prior VRS service credit. They can retire with unreduced benefits at age 65 with five years of service, or 50 with 30 years.

[VRS Hybrid Plan](#) includes all DJJ employees hired on or after January 1, 2014 who have no prior VRS service credit. They can retire with unreduced benefits when they reach their normal Social Security retirement age with five years of service, or 60 with 30 years.

[VRS VaLORS Plan](#) includes all DJJ Resident Specialist Trainees, Resident Specialists I and II, Community Coordinators and Juvenile Correctional Officers on their first day of employment with DJJ. They can retire with unreduced benefits at age 50 with 25 years of service, or 60 with five years.