

Human Resources

Sick Leave

All Department of Juvenile Justice classified employees covered by the Virginia Sickness and Disability Program receive from 8 - 10 days of paid sick leave each year depending upon length of service with the Commonwealth. This leave can be used for personal illness.

Months of State Service	Sick Leave Hours
Less than 60 (5 years)	64 hours (8 days)
60 to 119 (5- 10 years)	72 hours (9 days)
120 or more (over 10 years)	80 hours (10 days)

Employees covered by Traditional Sick Leave earn 15 days of sick leave each year.