



# THE SOURCE

A Special Publication For Juvenile Correctional Center Staff | Sept. 15, 2014

Welcome to The Source. This is a special publication published by the Institution Transition Team (ITT) meant just for you, the Juvenile Correctional Center staff, to help keep you informed of key decisions coming from Central Office. We welcome your comments and suggestions.

## *Team From Missouri To Make Observation Visits*

A team from the Missouri Youth Services Institute (MYSI) will be here to help us with our transition toward a Community Treatment approach beginning this week. The process will begin with an in-depth comprehensive assessment of our existing program model. MYSI is a not-for-profit organization that works with juvenile justice systems across the country to improve services and outcomes. Some of you may be asked to participate in interviews for your thoughts/opinions regarding our current approach, or about what they observed as you perform your duties. Please help the MYSI representatives feel welcome!



## *Improved IREAP Is Coming Back*

The Inter/Intra Recreational and Extracurricular Activities Program (IREAP) is back after a two-year hiatus. Clarence McGill is in charge of the new and improved version of IREAP. In addition to the traditional IREAP programs, our residents also will be participating in some new activities such as base/basketball, a talent show, and dodgeball.

## *Progress On The Exposure Reduction Project (ERP)*

Thank you to everyone who provided feedback for the Exposure Reduction Project (ERP)! The exposure problem has multiple causes requiring a range of reduction strategies. These will include a prevention strategy (to stop the behavior before it starts), new responses to first-time exposures, and providing more guidance and support to staff members who are victims of resident exposure. A simplified discipline report for resident exposures will be ready for use in October. Look for more information as additional strategies are rolled out.

## *Your New Uniform: Why and What To Expect*

We heard you loud and clear: Your current shirts are too restrictive and are a barrier to actively engaging the residents. Solution: A comfortable sand-colored tactical polo shirt with an embroidered DJJ logo. No shields, name badges, whistles, pins, etc. will be worn. The ranks of Sergeant, Senior JCO and JCO will be the first to begin wearing the shirt, since they have the most immediate influence on our residents. Your shift commander will get with you shortly to schedule a fitting.

