



THE SOURCE

A Special Publication By The Institutional Transition Team
For Juvenile Correctional Center Staff | Sept. 30, 2014

✓ *Security Staff To Begin Learning Engagement Skills*

Our security personnel will soon begin “engagement skills” training for those involved in the community pilot programs at Beaumont and Bon Air. The training, led by Substance Abuse/Sex Offender Treatment Program Supervisor Art Mayer, will include exploration of leadership, styles of communication and group facilitation techniques when working with residents. The training will be a half-day and is anticipated to launch in October. Locations will be determined.

✓ *Chess Tournament, Talent Show Kick Off New IREAP*

The Inter/Intra Recreational and Extracurricular Activities Program (IREAP) kicked off with a successful chess tournament and a talent show that featured 18 residents from both JCCs. The chess finals, involving 11 residents who faced off at RDC, came down



a tense, closely-fought final match. The chess tournament winner was from Unit D100 at Beaumont, and the talent show winner was from Unit C300 at Beaumont, each earning a pizza party for their units. Don't forget, there's a lot more IREAP activity on the horizon, and we could use volunteer help: Oct. 29–Dodgeball Tournament, Bon Air; Nov. 19–Volleyball Tournament, Beaumont; Dec. 3–Oak Ridge Base/Basketball Tournament, Beaumont. Call Clarence McGill at (804) 323-2242 to volunteer.

✓ *New Age-Appropriate Incentives Considered for REACH*

Assistant Deputy Director for Operations Jack Ledden and REACH Program Compliance Monitor Kenneth Robinson have been meeting with representatives from Beaumont and Bon Air to discuss changing REACH incentives. They have been looking at replacing and/or changing some of the incentives to more age-appropriate non-food items that will encourage pro-social activities. Several of the residents along with Mr. Ledden met with the Central Program Committee on Sept. 23 to discuss and present their new incentive ideas developed during Unit Community meetings. Mr. Ledden and Mr. Robinson will continue to regularly meet with residents.

✓ *Test Sites Implement Community Treatment Model*

By now most of you know that, as part of the Institutional Transformation effort, Beaumont Unit B200 and Bon Air Units 55 and 84 were the first to implement the Community Treatment Model on a test basis. Bon Air has now added a girls' unit (Female B) and another boys' unit (68) as additional test sites, and Beaumont has added Units B100 and D100 to their testing sites. All of these new sites will begin to utilize the Community Treatment Model.