Juvenile Justice Transformation: Progress to Date
J&DR District Court Judicial Conference

September 19, 2017
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Director
Agenda

- Where We Left Off
- Background Data
- Transformation Progress
- Family Day
- Next Steps
- Questions
A bout One Year Ago...

- New reinvestment authority
- Funding for new facility
- Authorization to Consolidate
- Direct Care Population of 380 (317/63)
- Just starting transportation for families
- Initial discussions of dispositional matrix
- 10 Community Treatment Models in the Juvenile Correctional Centers (JCCs)
- New Reentry Procedures
Background Data
Juvenile Intake Cases
FY 2008 - 2017

- Intake cases decreased 39% (25,253 cases) since FY 2008.
Probation Placements, FY 2008-2017

- Probation placements decreased 50% (3,732 cases) since FY 2008.
Direct Care Admissions and Releases, FY 2008 - 2017

- Admissions decreased 57% (434 juveniles) since FY 2008.
- Releases decreased 60% (511 juveniles) since FY 2008.
Direct Care ADP, FY 2008 - 2017

- Direct care ADP decreased 64% (607 juveniles) since FY 2008.
Counts through the System, FY 2017

Juvenile Intake Cases (39,174)

Detainments (7,678)

Probation Placements (3,262)

Direct Care Admissions (332)
Reduce

Use data and evidence to modify LOS policy
Uniform, effective, and data-driven probation practices
Develop more alternative placements for committed juveniles

Reform

Convert JCC units to Community Treatment Model
Improve educational and vocational programming
Improve family engagement
Enhance reentry planning and parole services

Replace

Expand the array of commitment placement alternatives by reinvesting correctional savings
Develop a Statewide Continuum of Services
Build new facilities that are safer, closer, smaller in scale, and designed for treatment to replace current JCCs
Transformation = 3 R’s + Sustain

• People/Culture

• Continuity

• Strategic Plan

• Alignment
Transformation Progress: Reduce
Transformation Progress: Reduce

• New Length of Stay (LOS) Guidelines, effective October 15, 2015

• Expansion of the Community Placement Programs (CPPs) and other alternative placements

• Court Service Unit (CSU) practice improvement
CSU Practice Improvement

- New DAI Procedures
- EPICS Training
- YASI Fidelity Training
- Leadership Development for Supervisors
- Connecting CSUs with each other and with Residential Services
- Dispositional Matrix Progress
Reform
Transformation Progress:
Reform

- 18 Community Treatment Model Units (All of the Consolidated Bon Air Campus)
- Funding transportation for family visits to (1200 users in first year)
- Student Government
- Reentry
- Education
- Family Engagement

* As of April 4, 2017
New procedures designed to promote:

• Comprehensive guidance to all involved staff
• Increased parole and resident contacts
• Greater family involvement and support
• Identification of other supports, outside of immediate family members
• Earlier and more comprehensive reentry planning
Education Initiatives

With no new funding we have improved education:

• More highly qualified teachers

• Higher rates of standard and advanced diplomas

• Special Education progress
  – Compliance and performance

• More college classes
  – Started with none in 2014
  – Now offering up to 8 classes during the year

• Post-Graduate Academy
  – Response to an aging population
  – Integrate job readiness, college, and reentry planning
JCC Residents with Governor and Staff
Governor’s Quilt
Transformation Progress:
Replace
Transformation Progress: Replace

• New CPP capacity (Approx. 84 beds)

• Beaumont/Bon Air Consolidation

• Chesapeake

• Started building out the continuum 1/17
  – EBA (N,C,W regions) AMI (S and E regions)
First 2 Quarters of RSC’s

• AMI
  – 269 youth referred
  – 462 services initiated
  – 46 Providers (including residential) under Contract
    – New Contracts for MST and FFT

• EBA
  – 298 youth referred
  – 401 services initiated
  – 80 Providers (including residential) under contract
    – New Contracts for MST and FFT
Direct Care Placement Options on 7/1/14

Number of Commitments by Locality, FY 2016
- 0
- 1
- 2 - 4
- 5 - 9
- 10 +
Transformation Progress: Sustain
Sustain

• New Strategic Goal

• Various Initiatives
  – Staff Recruiting and Retention (HR reforms)
  – JTI
  – Strategic Plan
  – Alignment of Work

• Core Principles: Staff and Youth should experience…
  – Safety
  – Connection
  – Purpose
  – Fairness
Sustain: Guiding Principles

• Staff and Youth should experience…
  – Safety
  – Connection
  – Purpose
  – Fairness
Sustainability Indicators

• Workmen’s Compensation (rounded)
  – CY 15 = $1,400,000
  – CY 16 = $ 619,000
  – YTD = $ 354,000

• CSU Vacancies
  - 8/31/14 = 91
  - 8/31/17 = 49

• Staff Grievances
  – CY 13 = 99
  – CY 16 = 36
  – YTD = 21
Family Day

• 1st time since 2009
• Invitation from Governor and First Lady
• Staff Participation
  – 10+ CSU represented
  – 40+ Central Office and CSU staff
  – 78% of Division of Education staff
  – 24 Bon Air security series staff
  – 126 Bon Air residential staff
  – 40+ Bon Air non residential staff
Residents and Families

- 325 family members attended family day
- 136 residents attended family day
- 71 family members attended regular visitation
- 28 residents attended regular visitation
Sponsors, Partners, and Volunteers

- Annie E. Casey Foundation
- Assisting Families of Inmates
- Chesterfield County Sheriff’s Office
- City of Richmond Police Department
- Department of Corrections K-9 Unit
- Foster View Volunteer Rescue Squad
- Hanover County Sheriff’s Office
- James River Transportation
- Vango Transportation
- Virginia State Police
- VERA Institute of Justice
Family Day Photos
Special Guest!
More of the Governor
Guest Speakers
Family Day Video
What’s Next?

• Chesapeake JCC design
• Tackling Racial and Ethnic Disparities
• Violence prevention
• Dispositional Matrix
• Sustainability
Questions?