



THE SOURCE

A Special Publication By The Institutional Transition Team
For Juvenile Correctional Center Staff | May 4, 2015

✓ *First Resident Specialist Class Now Underway at VPSTC*

The first-ever class of Resident Specialist Trainees (RSTs) began their 8-week Academy on April 20. As DJJ moves to the Community Treatment Model, these new employees will play a key role in our success. RSTs will, initially, fill our vacant positions as our existing staff are selected and transitioned to the new model. They will then be assigned to a team that is part of the transformation to the new model and become a RS I when their new unit is activated. The next class of RSTs will begin June 1.



This class is making history as DJJ's first-ever group of Resident Specialist Trainees.

✓ *Admin and Key Staff Get Community Model Overview*

Throughout April, key DJJ staff, including strategic leaders, attended two-day overview sessions learning about the Community Treatment Model. The sessions are facilitated by Louis Moten, a trainer with the Missouri Youth Services Institute (MYSI). MYSI is consulting with DJJ to help guide us through our transformation process and will be instrumental in the training and coaching of our staff, both at the JCC and at the Training Academy. Staff learned the essential components of the Community Treatment Model and how DJJ will begin to operationalize the model to better meet the needs of our residents. An additional session is scheduled for May 5-6.

✓ *First Community Model Unit Begins Training May 4*



The first unit formed under the new Community Treatment Model will begin its formal training at the DJJ Training Academy on Monday, May 4. The first week of training will be for the newly-chosen supervisors (RS/II, Community Coordinator, and Community Manager) and will consist of required HR classes and essential leadership, coaching, and conflict resolution lessons.